

2021

Dothan District

Directory



United
Methodist
Women

FAITH • HOPE • LOVE IN ACTION

2021

"May the God who gives endurance and encouragement give you the same attitude of mind toward each other that Jesus Christ had, so that, with one mind and one voice you may glorify the God and Father of our Lord Jesus Christ." Romans 15:5-6

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United Methodist Women do not furnish lists of their elected leaders or members to individuals or agencies outside the organization unless authorized by the Executive Committee.

UMW Purpose

"United Methodist Women shall be a community of women whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church."

Our Vision

Our vision sharpens and energizes the PURPOSE of United Methodist Women to remain vital in the years to come. Inspired by 1 Thessalonians 1:4, the vision describes a United Methodist Women organization that is *Turning faith, hope and love into action on behalf of women, children and youth around the world.*

UMW Emblem



The emblem of the United Methodist Women, the cross and flame, symbolizes our organization. The cross and flame are ancient symbols of the church and appear on the United Methodist symbol. Both symbols remind us of the opportunities and obligations of discipleship.

Paul's words to Timothy have fresh and contemporary meaning: ". . .I now remind you to stir into flame the gift of God which is within you. . ." (2 Timothy 1:6, *New English Bible*). As United Methodist Women, we share our gift of God with others through mission.

As parts of our emblem, the cross and flame remind us of our PURPOSE of growing in understanding of and willingness to participate in the global ministries of the church. They remind us of our heritage of women who pioneered in service for the church at home and in other countries.

The overall shape of the emblem is also symbolic. Fluid and free flowing, the shape suggests change and mobility. The women who came before us were at the forefront of movements for change. Always aware of the times, we move with ever-changing circumstances rather than feeling overwhelmed by them.

Continuing into the twenty-first century, we are a movement called United Methodist Women. We are a group of Christian women with many gifts who are unified by one Spirit. We participate in God's mission in all areas of life.

2021 Conference and District Calendar

DATE	EVENT	LOCATION
January 15-16	AWF-UMW Conference Executive Meeting	ZOOM
January 23	Dothan District Training and Mission Team Meeting	ZOOM
January 28-30	Leadership Development Days (LDD)	ZOOM
February 20	Dothan District Annual Day	ZOOM or TBD
March 5-6	AWF-UMW Conference Annual Meeting	Virtual
April 17	Dothan District Mission Team Meeting	ZOOM
April ???	Dothan District Mission Study	ZOOM
June 6-9	AWF-UMC Annual Conference	Frazer UMC, Montgomery; In-person or Virtual
July 9-10	AWF-UMW Conference Executive Meeting	Christ UMC, Mobile or ZOOM
July ???	Mission u	Aldersgate UMC, Montgomery or ZOOM
August 14	Dothan District Spiritual Day and Mission Team Meeting	ZOOM
August 29 – September 7	United Methodist Church General Conference	Minneapolis, Minnesota
September ???	Dothan District Mission Study	TBD
October 8-9	AWF-UMW Conference Spiritual Enrichment Retreat (SER)	Blue Lake
November 6	President and Treasurer Conference Training for District Officers	TBD
November ???	UMW Sunday Celebrations	Local Churches

Current Mission Studies

2021 MISSION STUDY TOPICS

Spiritual Growth	Bearing Witness in the Kin-dom: Living Into the Church's Moral Witness through Radical Discipleship
Children's Study	Responding to Violence
Youth Study	Becoming Peacemakers in a Culture of Violence
2020 and 2021 Spiritual Growth	Finding Peace in an Anxious World
2020 and 2021 Social Issue	Pushout – The Criminalization of Black Girls in Schools

Local Unit Reporting Due Dates

DUE DATE	REPORT	REPORT TO**	DONE BY
All Year – Last Amount Due November 30	Treasurer's Report	District Treasurer	Unit Treasurer
November 30*	All Local Funds for Five-Star Unit	District Treasurer	Unit Treasurer
November 30* (Please report any December deaths by January 10)	Names of Deceased Members	District M N & O, District President, And District Spiritual Growth	Unit M N & O And Unit Secretary
November 30*	Local New Unit Report	District M N & O And District Secretary	Unit Secretary
November 30*	Local Unit Officer List for Next Year	District Secretary	Unit Secretary
November 30*	Reading Program Reports	District President	Unit Program Resources And Unit Secretary
November 30*	Mission Study Participants	District Education & Interpretation And District President	Unit Education & Interpretation And Unit Secretary
November 30*	Social Action Report	District Social Action And District President	Unit Social Action And Unit Secretary
November 30	Consolidated President's Report	District President	Unit President

* Also included in Consolidated President's Report

**** DUE TO OUR DISTRICT'S LACK OF OFFICERS, PLEASE SEND ALL REPORTS TO CAROLYN MCINNIS, DISTRICT TREASURER.**

2021 Budget and District Pledge

OFFICERS EXPENSES	
Annual UMC Conference (President)	250.00
Travel	100.00
OTHER EXPENSES	
Annual Day	95.00
Assembly Jurisdiction	300.00
Audit Review	75.00
Contingency (Miscellaneous)	0.00
Day Apart/Spiritual Day	90.00
Directory	0.00
Mission Study	150.00
Newsletter	20.00
Postage, Printing, Supplies, Telephone	450.00
Resources/Literature	7.00
Retiring Officers SMR Pins	80.00
Scholarships – School Mission	50.00
Scholarships – Annual Day	50.00
Training Workbooks	0.00
BUDGET TOTAL	1,717.00

DOTHAN DISTRICT PLEDGE TO CONFERENCE: \$12,000.00

Hall of Presidents

WOMEN'S SOCIETY OF CHRISTIAN SERVICE

Eleanor Adams	1962-1965
Bertha Espy	1966-1968
Helen Davis	1969-1971
Frances Snell	1972-1973

UNITED METHODIST WOMEN

Frances Snell	1974-1975
Dee McCrory	1976-1980
Monzá Wilson	1981-1984
Kathryn Nell King	1985-1988
Charlotte Nichols	1989-1991
Imogene Mixson*	May-Dec. 1991
Juanita Whatley	1992-1995
Martha Turner	1996-1999
Marie Bird	2000-2002
Patsy Gaines	2003-2004
Betty Helms	2005-2008
Fay Taylor	2009-2010
Cleo Adkison	2011-2012
Jolinda Strickland	2013-2016
Debbie Bracewell	2017-2020
Vacant	2021-

*Served as Interim President after resignation of president in 1991

SPECIAL MISSION RECOGNITION PIN

Sarah Helen Spears	2008
Virginia Phillips	2009
Martha Turner	2010
Marie Byrd	2011
Jan & Vince Ripoll	2012
Catherine Hogue	2013
Mildred Dyer	2014
Beth Bowdin	2015
Joyce Maddox	2016

Mattie Kolb Memorial Scholarship

Mattie Lou Kolb was born January 29, 1892 in Ozark, Alabama, the daughter of Leonidas William and Caswell Smith Kolb. She was educated in the public schools of Ozark, graduating in 1911 from Sullins College, Bristol, Virginia. She received her B.S. degree from the University of Alabama in 1928, where she was a member of Phi Beta Kappa, and later received her Masters degree from the same institution.

The first few years of her teaching career were spent in the schools of North Carolina. Returning to Alabama, she taught at Athens, Alabama, but the majority of her years was spent in Headland, Alabama where she taught from 1936-1957 when she retired.

She was a member of the First United Methodist Church in Ozark where she served as Primary Department Superintendent for many years. She was very active in the United Methodist Women, both on the local and district levels, serving in various positions of leadership and responsibility. She was a member of the chancel choir and in her earlier years participated in solos and choral groups.

“Miss Mattie”, as she was affectionately called, was blessed with a long rich life filled with devotion for her Lord, her church, her family, her students and her friends. Her life exemplified one of Christian love for and service to her fellowman. “Miss Mattie” died December 20, 1980, at the age of 88.

Mattie Kolb Recipient for 2020, receiving \$500

Amy Forehand, Slocomb, AL

2020 Five Star Units

Abbeville
Covenant
Dothan First
Enterprise First
Headland
Newton
Ozark
Skipperville

2020 Mission Today Units

GOLD

Dothan First
Enterprise First

PARTICIPATING

Covenant
Headland
Newton

SILVER

Abbeville
Ozark First
Skipperville

2020 Charter for Racial Justice Units (Returning)

Abbeville
Dothan First

Enterprise First
Skipperville

❖Please see the following pages for Five Star Unit, Mission Today Unit, and Charter for Racial Justice Unit criteria.

Five Star Unit Criteria

A unit must contribute to each of the following five areas of Mission Giving:

- **Pledge**
- **Gift to Mission**
- **Special Mission Recognition**
- **Gift in Memory**
- **World Thank Offering**

Mission Today Unit Criteria

Activities completed between January 1 and November 30 will be recognized at District Annual Day. This will be an ongoing program, so strive to become a MISSION TODAY UNIT!! Below are recognized awards at Annual Day.

Bronze Award

- Complete 8 items; must include at least four (*) items

Silver Award

- Complete 10 items; must include at least four (*) items

Gold Award

- Complete 15 items; must include all items with (*).

THE PURPOSE OF A MISSION TODAY UNIT

- a. Energize United Methodist Women to be more involved in mission through prayer, study and action.
- b. Increase contacts between units and mission projects so that United Methodist Women understand where their money goes.
- c. Encourage use of mission resources through United Methodist Women;
- d. Expand concepts of mission, including social justice as a mission.

CRITERIA FOR A MISSION TODAY UNIT

Units are encouraged to complete a minimum of eight of the following criteria, including 4 marked with an (*).

1. (*) The unit will make and meet its pledge to missions.
2. (*) Use the Prayer Calendar at each general meeting of the unit, to pray for our people in mission and our mission work with women, children and youth. Order from the UMW MISSION RESOURCES.
3. (*) The unit will use two programs from the UMW Program Book during the year. It can be ordered from UMW Mission Resources.
4. (*) The unit, circle or subgroup will conduct or attend at least one Mission study a year.
5. (*) The unit will implement the Charter for Racial Justice Policies in at least one way during the year. Possibilities are:
 - Have 2 two or more members attend a District Charter for Racial Justice program/workshop
 - Have members read books and articles about other races and cultures; give a report to a unit.
 - Plan a joint unit meeting with a unit of a different racial/ethnic background.
 - Hold a joint Vacation Bible School with a church of a different racial/ethnic background.
 - Encourage your church to support a refugee family.
 - Sponsor an inter-ethnic event between two or more units.
 - Write to elected representatives to support legislation affecting such issues as immigration, affirmative action, civil rights and programs for low income persons, etc.
6. (*) The unit will be a Five Star Unit, contributing to all five channels of mission giving.
7. (*) Each unit, circle or subgroup will include a *response* moment where an item from *response* magazine will be lifted up to tell a mission story. *New World Outlook* is also a way to tell a mission story.
8. (*) The unit will have at least 2 members subscribing to *response* magazine (can be ordered from UMW MISSION RESOURCES).
9. (*) At least one person from the unit will participate in the Reading Program.
10. (*) Invite a District or Conference officer, other than a local unit member, to one of your Meetings during the year or for UMW Sunday Unit
11. At least one member of the unit (other than conference or district officer) will attend Conference Mission u Event.
12. At least 2 members (other than conference or district officers) will attend conference or district Annual Day,
13. The unit will have one person join the UMW Action Network to receive and to respond to legislative information. Contact United Methodist Women, Washington Office, 100 Maryland Ave. Washington, DC 20002.

14. Members will write to 5 persons listed in the Prayer Calendar at least once a year.
15. Participate in the Campaign for Children (Children's Sabbath Service, support public education, etc.) Some ideas for action are:
 - Help sponsor a church or community program for children or youth needs.
 - Get involved with children in mentoring or tutoring programs.
 - Visit and show support to your local schools (attend school board meetings, sponsor a class, provide funds or items of special need).
 - Write congressional representatives regarding children's issues.
16. The unit will complete a project for one of the UMW mission agencies or UMCOR each year.
17. The units will add at least two new members to its rolls annually.
18. At least one person from the unit will attend the district or conference Spiritual Growth event.
19. One or more members participate in a hands-on mission project such as gleaning, working in a food pantry, clothes closet, bagging potatoes, etc.
20. Have "Green" meetings or make some special effort toward saving God' earth, (recycling, glass instead of paper, etc.).

Charter for Racial Justice Units Criteria

Unit Member Status

First Time Unit

- Complete 3 or more of the following actions

Reinstated Unit

- Complete 2 or more of the following actions

Returning Unit

- Complete 1 of the following actions

Unit Programming

- Devoted a meeting to studying and discussing the Charter for Racial Justice Policies.
- Used a program on racial justice/human rights from the United Methodist Women's Program Book.
- Watched a video relating to the Charter for Racial Justice Policies.
- Gave a book report on a Reading Program book selected from the Social Action area.
- Invited an international student to come and speak about his or her home country.

- Regularly shared local newspaper articles relating to racism (both positive and negative).
- Regularly shared articles from *response* and *New World Outlook* relating to racism.

Unit Enrichment

- Display Charter for Racial Justice Policies AND lift up at least 1 issue at each unit meeting.
- Supplied each member with a copy of the Charter for Racial Justice Policies
- Purchased and discussed on United Methodist Women's Reading Program about a different culture or written by someone of a different racial ethnic background.
- Participated in a qualifying United Methodist Women's social action mission study.
- Studied in-depth a particular issue relating to the Charter for Racial Justice Policies.
- Gave a report to the unit about the experience of attendance to a music program, theatre performance by person(s) of a different culture, race, or ethnic background.

Beyond the Local Unit

- Gave a Special Mission Recognition Pin to someone who works to promote Racial Justice.
- Sent one member to Mission u (formerly Cooperative School of Christian Mission) to take the Social Action Study.
- Held a postcard writing party encouraging legislation favorable to the economically deprived or challenged.
- Experienced worship with a church of ethnic background different from yours.
- Hosted an international tasting party, cultural fair, or other event.
- Planned a worship experience for your unit or church with an emphasis on Racial Justice.

2020 Local Unit Reading Awards

UNIT	LEVEL	NAME
Abbeville	Participating	Jane Dyer Brown, Vivia Peebles, Marilyn Skipper
Dothan	IV	Betty Helms
Enterprise	I	Laurel Akin, Debbie Bracewell
Skipperville	I	Jane Bell, Imogene Mixson, Jan Ripoll, Vince Ripoll
	III	Carolyn Gilbert

❖ Please refer to the next page for Reading Program Guidelines

The UMW Reading Program

The purpose of the Reading Program is to encourage United Methodist Women to:

- expand understanding of and participation in God's mission;
- increase sensitivity to all human beings – their needs, interests and concerns;
- explore issues facing humanity today;
- grow in understanding of Scripture as it relates to Christian faith in contemporary life;
- enhance self-knowledge and to act from that knowledge;
- strengthen involvement in local and global Christian Mission.

Books for the Reading Program are organized into 5 categories:

1. Education for Mission
2. Nurturing for Community
3. Social Action
4. Spiritual Growth
5. Leadership Development

Four Reading Program Plans

Plan I

- Read one book from each of four categories each year and read *response* magazine

Plan II

- Read 10 books, at least 2 from each category each year plus read *response* regularly

Plan III

- Read 15 books, at least 2 from each category each year plus read *response* regularly

Plan IV

- Read 20 books, at least two from each category each year and read *response* regularly

The Spiritual Growth and the Social Issue Mission study books may be read for credit in the year they are current. Report your reading to the Program Resource chair in your local unit, who will report it to the District by November 30 for recognition at District Annual Day, who will report it to the Conference for recognition at Conference Annual Day.

UMW READING PROGRAM - INDIVIDUAL FORM

(Give to local unit Program Resource or President by NOV. 30th of each year to be included on Local CPR report.

LOCAL UNIT	PRINT NAME					
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">PLAN CHOSEN:</td> <td style="width: 12.5%; text-align: center;">I</td> <td style="width: 12.5%; text-align: center;">II</td> <td style="width: 12.5%; text-align: center;">III</td> <td style="width: 12.5%; text-align: center;">IV</td> </tr> </table>	PLAN CHOSEN:	I	II	III	IV
PLAN CHOSEN:	I	II	III	IV		
DISTRICT	check / circle one					
ALABAMA-WEST FLORIDA CONFERENCE						
CONFERENCE	Report Year					

THE FIVE MISSION EMPHASES

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READING PROGRAM PLANS

ALL PLANS:	Books are chosen from the current list, or the lists of the previous 4 years if not included in earlier reports. The Book Lists can be located by going to the AWF Conference website http://www.awf-umw.org/ and at the bottom hit the hyperlink to Reading Program Book List. Youth and Children's Books can be included. The Year on the form is the year the book was listed on the Reading Program, not the year you read it. List the name of the book under the proper reading category.
PLAN I:	5 books each year -- 1 from each category & regular reading of Response magazine.
PLAN II:	10 books each year -- at least 2 from each category & regular reading of Response magazines.
PLAN III:	15 books each year -- 10 books with at least 2 from each category and 5 additional books from any category & regular reading of Response magazine.
PLAN IV:	20 books each year -- 10 books with at least 2 from each category and 10 additional books from any category & regular reading of Response magazine.

2021 Dothan District Mission Team

President (*Even)

TBD

Vice President (*Odd)

TBD

Secretary (*Even)

TBD

Treasurer (*Odd)

Carolyn McInnis

Social Action (*Even)

TBD

Communications (*Even)

Carolyn McInnis

Mattie Kolb Scholarship Coordinator

Jolinda Strickland

Spiritual Growth (*Odd)

Jane Dyer Brown

Nominations Chair (*Odd)

TBD

Membership Nurture & Outreach (*Odd)

TBD

Education & Interpretation (*Even)

TBD

District Superintendent

Ed Glaize

dothan.ds@yahoo.com

*denotes year office should change

2021 Conference Mission Team

President (*Even)
Debbie Bracewell

Vice President (*Odd)
Katy Wrona

Secretary (*Even)
Debbie Bell

Treasurer (*Odd)
Jean Creswell

Communications Coordinator/ALERT Editor (*Even)
Debbie Bracewell

Spiritual Growth (*Odd)
Tutti Johnson

Social Action (*Even)
Ora Gillespie

Membership Nurture & Outreach (*Odd)
Kristine Jones

Education & Interpretation (*Even)

Joyce Genz

Nominations Chair (*Odd)
Peggy Cunningham (2022)

Nominations Committee
Nettie Lang (2021)
Desiree Clarke (2023)
Shirley Hodges (2023)
Clara Ester (2024)

*denotes year office should change

People You Should Know

National United Methodist Women
CEO

Harriet Jane Olson

475 Riverside Drive, 15th Floor

New York, NY 10115

212-870-3752

HOlson@unitedmethodistwomen.org

National United Methodist Women
President

Ainise Isama'u

475 Riverside Drive, 15th Floor

New York, NY 10115

212-870-3752

HOlson@unitedmethodistwomen.org

National United Methodist Women
Director

Betty Helms

Southeastern Jurisdiction Leadership Team
Nominations Chair

Barbara Carroll

Bishop, Alabama-West Florida Conference

Rev. David Graves

4719 Woodmere Blvd.

Montgomery, AL 36106

334-356-8014

bishop@awfumc.org

AWF-UMW Dean, Mission u
Laurel Akin

AWF-UMW Registrar

Jean Creswell

AWF-UMW Website Manager

Anne Capps

annec@pinebelt.net

AWF-UMW Racial Justice Coordinator

Zan Jones

AWF-UMW Parliamentarian

Joyce Genz

2021 District Presidents

Bay Pines

Geraldine Stiffler

Dothan CONTACT

Carolyn McInnis

Mobile

Michele Smith

Montgomery/Prattville

Marsha Clayton

Demopolis CONTACT

Carolyn Hemstreet

Marianna/Panama City

Deanie DeFelix

Montgomery/Opelika

Margaret Stephens

Pensacola

Sharon Hogan

2021 Local Units

Abbeville United Methodist Women
100 S. Doswell
Abbeville, AL 36310

President

Jane Dyer Brown

Vice President

Vivia Peebles

Secretary

Marilyn Skipper

Treasurer

Catherine Killebrew

Program Resources

Maribeth Herndon

Covenant United Methodist Women
3610 West Main Street
Dothan, AL 36303

President

Dr. Donna West

Secretary

Brenda Crosby

Treasurer

Nancy Cundith

Spiritual Growth

Jerre Lu Maison

Membership Nurture & Outreach

Sandy Pongonis

**Dothan First United Methodist Women
1380 West Main Street
Dothan, AL 36301**

President/Nominations

TBA

Vice President/Social Action

TBA

Secretary

Donna Hilson

Treasurer

Vivian Veale

Communications

Randa Judy

Program Resources

Catherine "Tag" Hogue

Social Action

Priscilla Tucker

Membership Nurture & Outreach

Claire Helms

Nominations

Randa Judy

Donna Hilson

Susan Hester

Leila Owens

Elba United Methodist Women

**503 Davis Street, W
Elba, AL 36323**

President

Jana Kelley

Secretary

Chris Sutley

Treasurer

Kathy Smith

**Enterprise First United Methodist Women
217 South Main Street
Enterprise, AL 36330**

President
TBA

Secretary
Nancy Riegle

Treasurer
Carolyn McInnis

Communications Coordinators
Carolyn McInnis
Susan Russell

**Headland United Methodist Women
103 West King Street
Headland, AL 36345**

President/Treasurer
Jolinda Strickland

**Newton United Methodist Women
209 E. King Street
Newton, AL 36352**

President
Pearl Judah

Vice President/Treasurer
Margie Outlaw

**Ozark First United Methodist Women
167 E. Broad Street
Ozark, AL 36360**

President/Vice President
Betty Smith

Secretary
Becky Robinett

Treasurer
Jenny Richie

**Skipperville United Methodist Women
P.O. Box 235
Skipperville, AL 36374**

President
Carolyn Gilbert

Membership Nurture &
Outreach
Eldessa Phillips

Vice President
Jan Ripoll

Education & Interpretation
Kathy Freeman

Secretary/Communications
Imogene Mixson

Social Action
Jane Bell

Treasurer/Program Resources
Marlo Bixby

Spiritual Growth/Nominations
Mary Payne

UMW Resources

- **National United Methodist Women website – www.unitedmethodistwomen.org**
This is our primary website. Here you will find the latest news and information about United Methodist Women members, programs and initiatives. You'll also find promotional and educational items that can be downloaded as well as links to our other sites and our Mission Resource Center e-store.
- **Alabama-West Florida UMW website – www.awf-umw.org**
Each District also has news on this site as well as news, forms and other information important to all in our conference. There are also links to the other UMW sites on this page such as the agencies we support.
- **UMWOnline – www.umwonline.org**
This is the social networking site for United Methodist Women. UMWOnline is now more like Facebook and is the place to connect one on one with other United Methodist Women members. You will want to visit, set up your account, friend your sisters and begin networking for mission.
- **Facebook – www.facebook.com/UMWWomen and www.facebook.com/awfumw**
If you're on Facebook, be sure to "like" United Methodist Women. Follow the link and sign up so that our regular posts will appear on your home page.
- **Twitter – www.twitter.com/UMWWomen**
Do you tweet? So does United Methodist Women! Use the link to find our Twitter account @UMWWomen. Follow us, tweet with us and become a part of the continuing conversation around faith, hope and love in action.
- **YouTube – www.youtube.com/UMWWomen**
Need a video for a presentation? You'll find it on YouTube. Check out the video resources available by following the link. New videos are posted often!
- **Flickr – www.flickr.com/UMWWomen**
Need a photo for your newsletter or PowerPoint? Follow this link and you'll find terrific images illustrating the work of United Methodist Women members.
- **Pinterest – www.pinterest.com/UMWWomen**
Visit the page to check out the "boards" you can "pin."
- **Instagram – www.instagram.com/UMWWomen**
Instagram is a mobile photo and video sharing social networking service. Follow UMWWomen to see photos of events, inspirational quotes, behind-the-scenes pictures of the office and more!
- **Mission Resources – www.umwmissionresources.org**
UMW Mission Resources. Just a few clicks and you'll find a variety of resources for delivery and download. Also has free downloads.

Dothan District UMW Standing Rules

Revised October, 2020 to comply with the Constitution and Bylaws of United Methodist Women, found in *United Methodist Women Handbook 2017-2020* and the Alabama West Florida Conference United Methodist Women's Standing Rules and Bylaws.

DOTHAN DISTRICT UNITED METHODIST WOMEN STANDING RULES

I. NOMINATIONS, ELECTIONS AND APPOINTIVE PROCEDURES

- A. United Methodist Women members from within the district are elected to leadership roles to serve at the district level. Each leadership team should include a president, treasurer, secretary, and chair of the committee on nominations. Additional persons may be named at large or for specific functions as they help the district organization fulfill the Purpose. Additional teams or committees may be formed as needed to fulfill the Purpose and to meet the needs of the district.
- B. Voting delegates shall be the presidents of each local unit.
- C. Slate of nominees shall be presented to the leadership team and the local units no later than thirty days prior to the meeting in which the election is held. The slate of nominees shall be published in the district newsletter or published in a special notice via email thirty days prior to the election of the officers.
- D. Those elected shall assume their duties January 1, following the meeting in which they are elected.
- E. Transfer of all files and information from outgoing officers to incoming officers shall be made by January 1.
- F. Resignations shall be submitted in writing to the district president and the chairperson of the committee on nominations.
- G. There may be five members (including chairperson) of the committee on nominations.
- H. The district president shall be a delegate to the Assembly and the Jurisdiction Quadrennial Meeting of United Methodist Women. If the president cannot attend, the leadership team shall appoint a delegate from within the leadership team, with priority being given to the vice president.
- I. Officers shall be elected for a two-year term.
- J. Officers elected in an even year: president, secretary, mission coordinator for social action, mission coordinator for education and interpretation, and communications coordinator.
- K. Officers elected in an odd year: vice president, treasurer, mission coordinator for membership nurture and outreach, mission coordinator for spiritual growth, and committee on nominations chairperson.

II. COMMITTEES

- A. Leadership Team (District Executive Committee)
1. United Methodist Women members from within the district are elected to leadership roles to serve at the district level. Each leadership team should include a president, treasurer, secretary, and chair of the committee on nominations. Additional persons may be named at large or for specific functions as they help the district organization fulfill the Purpose. Additional teams or committees may be formed as needed to fulfill the Purpose and to meet the needs of the district.
 2. Any member of the conference executive committee, any United Methodist
 3. Women director, and any Southeastern Jurisdiction officer residing in the district shall be invited to all leadership team meetings.
 4. In the absence of the president, the vice president (if the position is filled shall preside; in the absence of the vice president, the secretary shall preside.
 5. The committee on nominations shall be invited to attend all leadership team meetings. Only the chairperson shall have voting privileges.
- B. Committee on Finance
1. When positions are filled, the committee on finance shall include the treasurer as chair, president, vice president, secretary, mission coordinator for social action, and mission coordinator for education and interpretation. With an abbreviated leadership team, the committee on finance shall include the treasurer as chair, president, secretary, and chair of nominations.
 2. The budget shall be prepared by the finance committee and submitted to the leadership team for approval prior to the conference committee on finance meeting.
 3. The district treasurer shall annually submit the preceding year's district books and other required financial material to the conference treasurer for an audit review by February 15.
 4. Treasurer's books shall be forwarded to the new treasurer by January 15.
 5. Officers shall not spend more than the amount budgeted unless the committee on finance and the leadership team prior to the expenditure have approved the excess.
- C. Committee on Nominations
1. Talent bank forms shall be available at all district events.
 2. Potential nominees shall be contacted personally.
 3. The chairperson of nominations shall keep accurate and update records of term and tenure of elected leaders and report this record annually to the district executive committee.
 4. The committee on nominations shall meet on the call of the chairperson.
 5. Membership of the nominations committee shall function as a body according to the Constitution and Bylaws. (Constitution & Bylaws for United Methodist Women in the District, Article III. Leadership, Section 2. Elected Leaders, Committee on Nominations, p. 120 and Article IV. Committees, Section 3. Committee on Nominations, pp. 122-123.)
- D. Committee on Standing Rules
1. When positions are filled, there shall be a committee on standing rules comprised of the chairperson (who is appointed by the president), president, vice president, secretary, treasurer, mission coordinator for social action, and mission coordinator for education and interpretation. With an abbreviated leadership team, the committee on standing rules shall be comprised of the leadership team.
 2. This committee shall keep the district standing rules updated yearly to conform to the United Methodist Women's constitution and bylaws for the district organization. (Constitution & Bylaws for United Methodist Women in the District, Article VIII. Amendments and Standing Rules, Section 2, p. 128)

3. It shall receive, review, and formulate proposed additional rules for approval by the leadership team and adoption at the annual meeting of the organization the year in which there are changes.
 4. This committee shall formulate proposed policies regarding the work of the district organization and present such policies to the leadership team for action.
- E. Administrative Committee
1. When positions are filled, this committee shall be comprised of the following officers: president, vice president, secretary, treasurer, mission coordinator for social action, mission coordinator for education and interpretation, and the appointed parliamentarian. With an abbreviated leadership team, the administrative committee shall be comprised of the leadership team.
 2. This committee shall meet upon the call of the president to transact only emergency business in the interim between meetings of the leadership team.
 3. This committee shall not change declared policy or to budget or incur indebtedness.
 4. The minutes of each meeting shall be distributed to all members of the leadership team no later than thirty days after the meeting.
- F. Communications Committee
1. The Dothan district newsletter for United Methodist Women, hereafter referred to as *The Connection*, shall be published quarterly.
 2. The purpose of *The Connection* is to give timely information about the district and conference United Methodist Women.
 3. *The Connection* shall be sent to all district and conference officers; the district superintendent; each local unit president, vice president, secretary, and treasurer; the conference website manager; and to any other member upon request.
 4. The spring issue shall include information about the new slate of district officers; local awards from the previous year; the district financial status from the previous year; Mattie Kolb Memorial Scholarship information and a copy of the application; upcoming mission studies, events, and projects; and news from local units, the district, and the conference. Information is due to communications coordinator by February 15. *The Connection* shall be sent by March 1.
 5. The summer issue of *The Connection* shall include information about the Mattie Kolb Memorial Scholarship winners; Mission u information; district Spiritual Day information; upcoming mission studies, events, and projects; and news from local units, the district, and the conference. Information is due to communications coordinator by May 15. *The Connection* shall be sent by June 1.
 6. The fall issue of *The Connection* shall include information about conference Spiritual Enrichment event information; World Thank Offering information; due dates for local reports; upcoming mission studies, events, and projects; and news from local units, the district, and the conference. Information is due to communications coordinator by August 15. *The Connection* shall be sent by September 1.
 7. The winter issue of *The Connection* shall include information about district Annual Day; conference Annual Day; Training and Leadership Development meeting information; Call to Prayer and Self-Denial program information; due dates for local reports; upcoming mission studies, events, and projects; and news from local units, the district, and the conference. Information is due to communications coordinator by November 15. *The Connection* shall be sent by December 1.
 8. Items which require a vote by the district (such as information on nominees for district officers for the upcoming year, proposed budget for the upcoming year, changes to the standing rules, or any other item requiring a vote of the district) will go into the appropriate issue of *The Connection* or a separate notice via email to members of the district will be sent no later than thirty days prior to the meeting in which the vote will take place.

9. The communications committee shall email any items of interest to the district at the request of members of the leadership team.
- G. Mattie Kolb Memorial Scholarship
1. When positions are filled, there shall be a committee on Mattie Kolb Memorial Scholarship comprised of the chairman, which shall be the district mission coordinator for social action, district president, district secretary, district treasurer, district superintendent and an at-large member from each county in the district that is not already represented by a district officer. With an abbreviated leadership team, the committee will be comprised of the leadership team, district superintendent, and an at-large member from each county in the district that is not already represented by a district officer.
 2. Current district officers cannot be an at-large member.
 3. The at-large members will be asked to serve for two years, with the option to serve an additional two years, not to exceed four consecutive years.
 4. The committee shall meet in January and April with the exact date to be determined by the chairman. Any committee member unable to attend any meeting shall be responsible to appoint a representative, residing in the same county as the committee member, to attend in their place and to notify chairperson of the substitution.
 5. The district treasurer shall pay travel expense at the current rate per mile.
 6. All expenses incurred in the administration of the Mattie Kolb Memorial Scholarship (including, but not limited to postage, copies, and travel) shall be paid by the district treasurer from funds collected for the Mattie Kolb Memorial Scholarship.
 7. All funds collected for the Mattie Kolb Memorial Scholarship shall be used for scholarships and the administration of the scholarship.
 8. The number and amount of the scholarships shall be determined by the amount of funds available as of the date the decision is made.
 9. Any scholarships unclaimed by September 1 shall be rolled over to the next year's scholarship fund.
- H. Committee on Program
1. This committee shall be comprised of the leadership team.
- I. Committee on Social Action
1. When positions are filled, the committee on social action shall include the social action mission coordinator as chair, president, vice president, secretary, treasurer, and the mission coordinator for education and interpretation. With an abbreviated leadership team, the committee on social action shall be comprised of the leadership team.
 2. The social action mission coordinator shall seek and arrange opportunities for district members to participate in projects to improve the lives of women, children, and youth.
 3. Expenses incurred for each social action project shall be paid by the district treasurer from funds collected for that specific social action project.

III. MEETINGS

- A. When possible, the annual meeting shall be held prior to the conference annual meeting and at the discretion of the leadership team.
1. The vice president or appointed committee from the district shall be responsible for planning, implementing and scheduling this program with the approval of the committee on program.

- B. Meetings to be held in the district, but not specifically mandated by the Constitution and Bylaws for local, district, conference & jurisdiction organizations.
 - 1. A Spiritual Day shall be held annually. The mission coordinator for spiritual growth or an appointed committee from the district shall be responsible for planning implementing and scheduling this program with the approval of the committee on program. District officer elections will be held at this meeting.
 - 2. A Leadership Development and Training event for all local unit officers shall be held annually. The vice president or an appointed committee from the district shall be responsible for planning, implementing and scheduling this event with the approval of the committee on program.
 - 3. There shall be district-wide mission studies each year. The mission coordinator for education and interpretation or an appointed committee from the district shall be responsible for planning, implementing, and scheduling these studies with the approval of the committee on program.
 - 4. Each member of the leadership team is expected to attend all leadership team meetings. Any member of the leadership team absent from two consecutive meetings without prior approval by the district president shall be removed from office. The nominations committee will be notified to replace that member.

IV. FUNDS

- A. An account for the securing of funds for the district shall be established with the signatures of the treasurer and the president, but not as co-signers.
- B. The president and secretary shall sign vouchers before being submitted to the treasurer for payment.
- C. Rate for travel expenses:
 - 1. Mileage shall be paid for travel in keeping with the conference standing rules.
 - 2. Officers are encouraged to carpool to all meetings to economize on travel expenses. District shall reimburse officers; emphasizing always to carpool when at all possible.
 - 3. Conference pays expenses for district officers attending conference meetings excluding registration fees. Mileage vouchers shall be submitted to the conference treasurer for payment. Conference will reimburse district for only four cars to any one meeting.
 - 4. When a conference officer or chairperson attends a district meeting to promote a program implemented by the conference, expenses shall be paid by the conference. When a conference officer or chairperson attends a district meeting at district's invitation, the district pays the expense.
 - 5. When a district officer or chairperson attends a local unit to promote a program implemented by the conference or district, the district shall pay the expense. When a district officer attends a local meeting at the invitation of the unit, the local unit pays the expense.
- D. Honoraria, Love Gifts and Special Mission Recognition:
 - 1. No "Love Gift" shall be given by the district or local unit for an invited conference or district officer, but will she receive travel expense reimbursement.
 - 2. No honoraria shall be given to a member of the conference, Jurisdiction Core Planning Group, or to a staff member of the national office of United Methodist Women, Inc.
 - 3. Members of the United Methodist Women are discouraged in planning personal gifts for outgoing or retiring officers at any level.

4. Anyone who leaves the leadership team after serving an elected term (two years) shall receive the basic Special Mission Recognition pin.
5. Each person that serves eight consecutive years on the leadership team shall receive a Sapphire Special Mission Recognition pin.
6. A person that serves as district president for four years shall receive at least a Sapphire Special Mission Recognition pin. The district may take a love offering, and the pin will be determined by the amount of the offering.
7. A \$ 10 Gift to Mission card shall be presented to members of the committee on nominations at the conclusion of their term.
8. Speakers and/or musicians invited to district events shall be paid travel expense at the current rate per mile plus an amount which is to be determined annually.

V. MISCELLANEOUS

- A. All motions, reports, or resolutions made from the floor at the district annual meeting shall be in writing and in the hands of the secretary at the time of presentation.
- B. Any member of the leadership team may recommend a list of books and materials to be available from the Mission Resource Center.
- C. One copy of the district standing rules shall be sent to the conference president, all leadership team members, all local unit presidents, and the district superintendent.
- D. Each member of the leadership team shall prepare four copies of her annual report (preferably typed and double spaced). Copies are to be given to the president, secretary, her conference counterpart, and retain one copy for her records.
 1. The report shall be presented at the last leadership team meeting of the year.
 2. The reports shall be attached to the official minutes of the district organization.
- E. Communications:
 1. A copy of all communications shall be sent to the district president and the conference counterpart. Each district officer shall correspond with their counterpart, where one exists, in the local unit at least once each quarter.
 2. A job description of each district officer shall be given to the committee on nominations who in turn will give the job description to the respective new officer.
- F. District Directory:
 1. A copy of the district directory shall be prepared by the district secretary or other appointed person every year, or as otherwise necessary.
 2. This directory shall be presented to the leadership team for approval at the January leadership team meeting. It shall be ready for publication before Super Sunday and distributed no later than February 10 to the Dothan leadership team, all local unit presidents, the district superintendent, all conference officers, and the conference website manager for publication of a link to the directory on our district website.
- G. Archives and History:
 1. The minutes of the leadership team meetings; the district treasurer's audit; the district president's evaluation reports; and district newsletters, directories, and scrapbooks shall be stored at the district superintendent's office in the United Methodist Women's filing cabinet.
- H. Certificates:
 1. Three certificates shall be awarded at each district meeting throughout the year.
 2. One certificate will be awarded to the unit with the largest number of their members present, excluding the host unit.

3. The second certificate will be awarded to the unit with the largest percentage of their members present, excluding the host unit.
 4. The third certificate will be a certificate of appreciation presented to the host unit for hosting the event.
 5. The same unit cannot receive these certificates more than once during the year. The year is from annual meeting to annual meeting.
- I. Sympathies Sent in the Name of the District:
1. It shall be the duty of the local unit president to notify the district president in the event of the death of a parent, husband, or child of a current district officer or of a past district president who is a member of her local unit. The district president shall send a Gift in Memory card stating that a gift has been sent to the national office of United Methodist Women, Inc. from the district organization. The gift shall be \$10. She shall notify the district secretary and district treasurer. The district treasurer shall pay the \$10 from the district budget.
 2. In the event of the death of a member of the current conference executive committee or a past conference president of United Methodist Women, or predecessor organization, residing within her district, the district president shall send a Gift in Memory card to the family stating that a gift has been sent to the national office of United Methodist Women, Inc. from the district organization. The gift shall be \$50. She shall notify the district secretary and district treasurer. The district treasurer shall pay the \$50 from the district budget.
 3. In the event of illness of a member of the conference executive committee residing in her district, the district president shall send a card. She shall notify the conference president.

STANDING RULES COMMITTEE:
Dothan District Leadership Team
Date Committee met: October 27, 2020

Charter for Racial Justice

In an Interdependent Global Community

Adopted by the 1980 General Conference of the United Methodist Church

Because we believe

1. that God is the Creator of all people and all are God's children in one family;
2. that racism is a rejection of the teachings of Jesus Christ;
3. that racism denies the redemption and reconciliation of Jesus Christ;
4. that racism robs all human beings of their wholeness and is used as a justification for social, economic and political exploitation;
5. that we must declare before God and before each other that we have sinned against our sisters and brothers of other races in thought, in word and in deed;
6. that in our common humanity in creation all women and men are made in God's image and all persons are equally valuable in the sight of God;
7. that our strength lies in our racial and cultural diversity and that we must work toward a world in which each person's value is respected and nurtured;
8. that our struggle for justice must be based on new attitudes, new understandings and new relationships and must be reflected in the law, policies, structures and practices of both church and state;

We commit ourselves as individuals and as a community to follow Jesus Christ in word and in deed and to struggle for the rights and the self-determination of every person and group of persons. Therefore, as United Methodist Women in every place across the land...

We will

UNITE OUR EFFORTS with all groups in The United Methodist Church to:

1. to eliminate all forms of institutional racism in the total ministry of the church with special attention given to those institutions which we support, beginning with their employment policies, purchasing practices and availability of services and facilities.
2. to create opportunities in local churches to deal honestly with the existing racist attitudes and social distance between members, deepening the Christian commitment to be the church where all racial groups and economic classes come together.
3. to increase our efforts to recruit women of all races into the membership of United Methodist Women and provide leadership development opportunities without discrimination.
4. to create workshops and seminars in local churches to study, understand and appreciate the historical and cultural contributions of each race to the church and community.
5. to increase local churches, awareness of the continuing needs for equal education, housing, employment and medical care for all members of the community and create opportunities to work for these things across racial lines.
6. to work for the development and implementation of national and international policies to protect the civil, political, economic, social and cultural rights of all people such as through support for the ratification of United Nations covenants on human rights.
7. to support and participate in the world-wide struggle for liberation in the church and community.
8. to support nomination and election processes which include all racial groups employing a quota system until the time that our voluntary performance makes such practice unnecessary.